

THE CHARTER SCHOOLS

EDUCATIONAL TRUST

The Charter School Bermondsey

Uniform Policy

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Reviewed by:			
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Approved by:	M Huntley (Principal)	Date:	September 2023
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1 Introduction

The Charter School Bermondsey believe that a school uniform for students in Years 7 -11 and a dress code is desirable, appropriate and helps promote the school's ethos and values. Separate requirements for sport also make up the school's uniform policy. The items listed in this policy fulfil the criteria of clothing that is suitable, comfortable, affordable, practical and purposeful for an effective learning and teaching setting in a safe and healthy environment.

Students are expected to arrive in school and to leave the premises in uniform. Students who arrive at school without the correct uniform may be sanctioned, including spending time in the behaviour support room, and or are expected to wear spare uniform as provided by the school, including footwear. On occasion, students may be sent home to rectify uniform issues.

Students are not permitted to represent the school in any activities if they are not in full school uniform.

Governors accept their responsibilities under Sex Discrimination Act 1975, Human Rights Act 1998, and Disability Discrimination Act 1995 and appreciate that the school uniform should not discriminate on grounds of race, religion, sex and culture.

1.1 The uniform

All students must wear the correct uniform at all times and are responsible for making sure that they come to school in uniform every day. The uniform consists of the following items:

- ☑ Charter Bermondsey single-breasted blazer with logo
- ☑ Embroidered school tie
- ☑ Plain navy-blue V-necked jumper
- ☑ White shirt buttoned to the neck
- ☑ Grey or black socks only
- ☑ Plain black leather/ vegan leather shoes without logos (see examples at foot of this page)
- ☑ Belts, if worn, must be plain black with a plain buckle
- ☑ Mid grey trousers or shorts (tailored, not tight, shorts knee length)
- ☑ Charter Bermondsey tartan skirt (optional) or mid-grey skirt (skirt knee length)
- ☑ Plain navy or black hijab (optional)
- ☑ A school bag large enough to carry an unfolded A4 folder
- ☑ Coat (optional) – this should be fit for providing protection from the weather and not a fashion item. (E.g. No denim, leather, fur, jackets).

1.2 Seasonal variations

As the temperatures increase, students will be allowed to ask permission to remove their blazers and just wear their shirt and tie, in order to remain comfortable. In exceptional circumstances, and on a day-to-day basis, the Principal may also authorise the removal of ties.

1.3 Sports kit for Physical Education and sport Enrichment activities

If students have a practical PE lesson, they attend school in their PE kit:

- ☒ Charter Bermondsey blue polo shirt
- ☒ Charter Bermondsey blue shorts
- ☒ Pale blue sports socks
- ☒ Sports trainers
- ☒ Charter Bermondsey tracksuit top or new style mid-layer top (optional). Students wear their school blazer over their PE top during the day if they do not have the tracksuit or mid-layer top. This is removed for PE lessons.
- ☒ Charter Bermondsey tracksuit bottoms (optional). New style now available. Or plain tracksuit/jogging bottoms without logo.
- ☒ A plain, black, base layer for warmth (optional)

Students who don't have correct PE kit will be supported with a replacement so learning is not disrupted. They will receive an "Incorrect Uniform -1". If a student has no PE kit, they will be parked for the lesson and receive a 60-minute detention that day.

1.4 Jewellery, hair & makeup

Students should not wear jewellery to school, other than single, small, plain, gold or silver stud earrings and/or a wristwatch.

- ☒ Jewellery and piercings on other parts of the face and body must not be worn whilst at school.
- ☒ Hair must be neat with no shaved patterns or in facial hair.
- ☒ Hair must be of a natural colour
- ☒ Hair accessories must be discreet and navy blue/grey/black
- ☒ Headscarves are not permitted unless worn for religious observance

Where a student is required to wear additional items for religious reasons, parents/carers must send a letter to the school to confirm this and reasonable allowances will be made, providing the health and safety of the student or their peers is not compromised.

Students should not wear makeup or nail polish to school, and staff have the authority to ask students to remove makeup with wipes. This includes but not limited to:

- ☒ Acrylic nails
- ☒ False eyelashes and eyebrows

An “Incorrect Uniform -1” correction will be issued for non-compliance with uniform. Where unresolved, students will be required to work in the Behaviour Support Unit and parents/carers will be informed.

2. Enforcement of the Policy

- 2.1 It is the responsibility of the Principal and staff to monitor and enforce the uniform as part of the day to day running of the school. Parents also have the responsibility to ensure that their son or daughter comes to school in the correct uniform.
- 2.2 Students who arrive at school without the correct uniform are expected to wear spare uniform as provided by the school, including footwear. A correction point will be issued for any incorrect uniform. Students will be expected to sit in behaviour support room if uniform issues cannot be rectified.
- 2.3 In the case of jewellery and other accessories which infringe the policy, a member of staff may ask the student to remove the item. It will be taken to the student services and may be collected at the end of the school day.

3. Monitoring, Evaluation and Review

- 3.1 Governors will approve the policy, check that the uniform policy is published and be informed if any complaints are made that suggest the school is in breach of the policy or equalities duty.